

**MASSIVE BODY OF
EMPLOYMENT LAW
CAUSES MAJOR
PROBLEMS FOR IRISH
EMPLOYERS**



**NERA INSPECTIONS AND 40
PIECES OF PRIMARY
EMPLOYMENT LEGISLATION**

Do you realize that there are over 40 pieces of primary employment law in Ireland? Not to mention regulations, EU directives, the National Employment Rights Authority (NERA) and other statutory authorities.

Not being compliant with employment law leaves you as an employer wide open to expensive claims by your employees or penalties from the authorities.

Terry Gorry & Co. Solicitors
Main Street
Enfield
Co. Meath

Garrisker, Broadford, Co. Kildare

Ph 046/95 51362
Tel 086/81 21 797

<http://BusinessAndLegal.ie>
terry@businessandlegal.ie



**WE PROVIDE PEACE OF
MIND TO
EMPLOYERS**

**Employment Law
Services**

We provide you with peace of mind and help you avoid penalties and costly claims by employees for breaches of employment law in Ireland.

<http://BusinessAndLegal.ie>

terry@businessandlegal.ie

Tel: 086/81 21 797





CONSTRUCTIVE DISMISSAL AND UNFAIR DISMISSAL CLAIMS

- Losing an unfair or constructive dismissal case can be very costly
- Having proper contracts and workplace policies in place can be a huge help in avoiding such claims
- We can ensure that you are completely compliant and give you peace of mind



“Don’t take unnecessary risks with your employees”



Mandatory Policies for Irish Employers

DISCIPLINARY, GRIEVANCE, HEALTH AND SAFETY, AND EQUAL OPPORTUNITIES POLICIES

There is a range of employment related policies that employers in Ireland must have in place. Ensuring compliance with the various pieces of legislation is a major headache for busy employers whose time could be better spent focusing on their core activities.

EMPLOYEE HANDBOOKS

A good, comprehensive employee handbook is essential. We can draft an employee handbook which will contain all of the mandatory policies and many more besides (for example an internet and email policy for staff). The major benefit of comprehensive employee handbooks is that should there ever be a dispute there is clarity for both sides and you will be recognised as a responsible employer who took all reasonable measures to comply with the law.



Contract Review and Drafting



CONTRACTS OF EMPLOYMENT FOR ALL TYPES OF EMPLOYMENT

We provide contracts of employment tailored to your business. All our contracts are prepared by a solicitor and are drafted in compliance with the law but specific to the needs of your business. Contracts include: permanent contracts, fixed term contracts, specified purpose contract, zero hours contracts, full time, part time, and so forth.